



ALL INDIA INSTITUTE OF SPEECH AND HEARING
NAIMISHAM CAMPUS, MANASAGANGOTHRI, MYSORE - 570 006
(Ph: 0821-2502000/2502100, Web:www.aiishmysore.com)

ADVERTISEMENT NO: 03/2018

The Director, AIISH, Mysuru invites applications for filling the following Regular Posts at the Institute on Off-line mode as detailed below:

I. Professors in Level 12 of Pay Matrix as per VII CPC – 3 Posts (UR-01 Post, OBC-01 Post, SC-01 Post).

1. Professor of ENT(Group-A) - 1 post(On Regular Basis)

Method of Recruitment: Direct Recruitment	
Age	Below 50 years
Scale of Pay	Level 12 of pay matrix under VII pay commission
Essential Qualification	a. M.S (ENT) or an equivalent degree recognized by Medical Council of India. b. 10 Years of Experience in Post Graduate teaching & Clinical work in a recognized Institution / Hospital.
Desirable Qualification	Publication in National & International Journals.

2. Professor of Language Pathology (Group A) - 1 post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Age	Below 50 years
Scale of Pay	Level 12 of pay matrix under VII pay commission
Essential Qualification	a. A Doctorate degree in Speech & hearing or Speech-Language Pathology or Speech Sciences or in the relevant area. b. Masters Degree in Speech & Hearing or in Speech - Language Pathology or Speech Sciences or an equivalent degree in the relevant area. c. 10 Years of experience in postgraduate teaching or research at any university or National Institution.
Desirable Qualification	a. Experience of Guiding doctoral students. b. Publication in National & International Journals.

3. Professor of Clinical Psychology (Group A) - 1 post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Age	Below 50 years
Scale of Pay	Level 12 of pay matrix under VII pay commission
Essential Qualification	a. A Doctorate degree in Clinical Psychology. b. Masters Degree in Psychology or an equivalent degree. c. M.Phil in Medical and Social Psychology. d. 10 Years of experience in Postgraduate teaching or research at any university national Institution.
Desirable Qualification	a. Experience of Guiding doctoral students. b. Publication in National & International Journals.

II. Readers in Level 11 of pay matrix as per VII CPC - 3 Posts (OBC-02 Posts, SC-01 Post).

4. Reader in ENT - 1 post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Age	Below 40 years
Scale of Pay	Level 11 of pay matrix under VII pay commission.
Essential Qualification	a. M.S (ENT) or an equivalent degree recognized by Medical Council of India. b. 5 years of experience in Post Graduate/Graduate teaching & Clinical work in a recognized Institution / Hospital.
Desirable Qualification	Publication in National & International Journals.

5. Reader in Speech Pathology - 1 post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Age	Below 40 years
Scale of Pay	Level 11 of pay matrix under VII pay commission.
Essential Qualification	a. Post Graduate with Ph.D in the relevant Subject/Discipline or its equivalent. b. 5 years of experience in Post Graduate/Graduate teaching or research at any university or national institution.
Desirable Qualification	1.Experience of Guiding Doctoral Students. 2.Publication in National & International Journals.

6. Reader in Speech Sciences - 1 post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Age	Below 40 years
Scale of Pay	Level 11 of pay matrix under VII pay commission.
Essential Qualification	a. Post Graduate with Ph.D in the relevant Subject/Discipline or its equivalent. b. 5 years of experience in Post Graduate/Graduate teaching or research at any university or national institution.
Desirable Qualification	1.Experience of Guiding Doctoral Students. 2.Publication in National & International Journals.

7. Chief Accounts Officer (Group-A) - 01 Post

Method of Recruitment: Deputation / Direct Recruitment	
Category	UR
Age for Direct Recruitment	Up to 40 Years.
Scale	Level 11 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	a. Post Graduate in Commerce or M.B.A with Specialization in Finance from a recognized University or A.C.A/I.C.W.A b. Five Years of Regular Service in the Grade pay of ₹5400/- or Seven years of regular service in the grade pay of ₹4600/- or 6 years of regular service in the grade pay of ₹4800/- in Central/State Govt/Govt. Autonomous Body.
Desirable Qualification	Knowledge of Computer Applications / Management Information Systems.
In case of Recruitment by Deputation	Transfer on Deputation of Officers holding analogous post of Accounts Officer in the Grade pay of ₹5400/- with 5 years of regular service with experience in finalization of Accounts.
Upper Age for Deputation	56 Years.

8. Lecturer in Speech Science (Group-A) - 01 Post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Category	SC
Age for Direct Recruitment	Below 35 Years.
Scale of pay	Level 10 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	a. Masters Degree with 55% marks in Speech & Hearing or in Audiology or Speech Language Pathology or an equivalent degree in the relevant area. b. 2 years teaching / research / Clinical Experience (for Non Ph.D candidates)
Desirable Qualification	Publication in National & International Journals. Doctorate Degree in the Relevant Area.

9. Special Educator (Group-B) - 01 Post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Category	ST
Age for Direct Recruitment	Below 30 Years.
Scale of pay	Level 6 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	Diploma in early child education / Child Development or B.Ed in Special Education or Other Equivalent qualification recognized by RCI.
Desirable Qualification	2 Years experience in working in a pre-school setup for the handicapped.

10. Stenographer Grade I (Group-B) - 01 Post (On Regular Basis)

Method of Recruitment: Deputation / Direct Recruitment	
Category	UR
Age for Direct Recruitment	Below 30 Years.
Scale of pay	Level 6 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	a. Bachelors degree of a recognized university. b. English Shorthand Sr. Grade – Should have a speed of 120 wpm. c. English typing senior grade – should have a speed of 40 wpm. d. 5 years experience as Grade II stenographer preferably in State/Central Government Organization. e. They have to pass test in computer application, and Stenography at 120 wpm.
Desirable Qualification	Post Graduate degree, knowledge of Hindi Stenography/Typing.
In case of Recruitment by Deputation	Transfer on Deputation of Officers holding analogous post with stenographic experience or in the Level 5 of pay matrix under VII CPC with a minimum of 5 years of regular service in State/Central Government Organization.

11. Library & Information Assistant (Group-B) - 01 Post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Category	UR
Age for Direct Recruitment	Below 30 Years.
Scale of pay	Level 6 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	Degree of a recognized University with Diploma in Library Science.
Desirable Qualification	One Year Professional experience in a University / Government / Semi Government / R&D Institution.

12. Executive Assistant Grade II(Group-B) - 04 Posts (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Category	UR – 03 Posts, OBC – 01 Post
Age for Direct Recruitment	Up to 30 Years.
Scale of pay	Level 6 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	a.Bachelors Degree of a recognized University b.Skill Test – Short hand: Dictation 10 minutes. @ 100 wpm, Transcription 40 minutes on Computer.
Desirable Qualification	Five years' experience as Stenographer /Steno-Typist / Secretarial Assistance. Knowledge of computers, MS Office, DTP Software packages.

13. Lower Division Clerk (Group-C) - 01 Post (On Regular Basis)

Method of Recruitment: Direct Recruitment	
Category	OBC - 1 Post
Age for Direct Recruitment	Below 25 Years.
Scale of pay	Level 2 of pay matrix under VII pay commission.
Essential Qualification for Direct Recruits	a. SSLC or equivalent qualification. b. Minimum speed of 30 words per minute in English Typewriting.
Selection will be based on merit in essential qualification and results of skill test in General English, General Knowledge & Typing speed at 30 wpm. The skill test will be qualifying in nature.	

GENERAL CONDITIONS / INFORMATION:

- 1 It is intended to fill all the above posts on Regular/Deputation basis at this Institute.
- 2 All the details furnished in the offline application will be treated as final and no changes shall be entertained.
- 3 Applications without photograph, Signature and necessary Marks cards, Degree certificates, Age proof, Age Relaxation in support of their application, certificates in support of claim for exemption under SC/ST/OBC Category shall be summarily rejected.
- 4 The prescribed Essential Qualifications are a bare minimum and mere possession of it, will not entitle the candidates to be considered for the post. The candidates should furnish all the Qualifications and Experience possessed in the relevant field, over and above the minimum qualifications prescribed for consideration of their candidature.
- 5 The Off-line application has to be invariably followed-up with a '**No Objection Certificate**' from the employer concerned, by those already in employment under Central/State Government, Public Sector Undertakings or Autonomous Bodies, duly indicating the name and post applied for on the reverse.
- 6 It is intended to fill all the above Regular posts by direct recruitment except the post of **Sl No. 7 Chief Accounts Officer (Group-A) - 01 Post & Sl. No. 10 Stenographer Grade I (Group-B) - 01 Post**, It is proposed to fill by deputation from among the staff working in Government of India and or State Govt. or Autonomous bodies possessing the Education qualification and Experience indicated for the post. If the post cannot be filled by deputation due to non-availability of such candidates, it is proposed to fill the post by Direct Recruitment. Separate application format & detailed instructions are provided for deputation posts. Candidates applying for deputation will have to use the format prescribed.
- 7 Employees Under Disciplinary Proceedings:

Employees against whom disciplinary Proceedings are pending or contemplated shall not be considered for appointment on Direct Recruitment/Deputation.

- 8 The scales of pay notified are as per 7th CPC Recommendations.
- 9 The posts carry usual allowances i.e., DA, HRA, and TA etc., as admissible to Central Government employees posted at Mysuru.
- 10 The qualifications prescribed should have been obtained through recognized Universities/ Institutions.
- 11 Candidates are encouraged to apply for posts reserved for the respective category by enclosing appropriate certificates issued by competent authorities.

Age Relaxation: Age should not exceed the limit prescribed for each category of post as on the closing date for Receipt of Filled in Applications.

The Upper age limit mentioned against each post is for general category posts wherever posts are reserved for SC/ST/OBCs which are indicated against the posts, relaxation in age shall be provided as per Government of India orders in the subject. This relaxation is subject to production of certificates issued by competent authority as per Govt. of India Rules. (The Certificates in the format of Govt of India only are acceptable. State Govt formats are not acceptable and request for Age relaxation shall be summarily rejected)

Upper age limit will be reckoned as on the last date prescribed for receipt of applications.

- 12 The Applications received in response to advertisement will be scrutinized and only short listed candidates will be called for selection process. Merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for skill, trade test, written test or Interview.
- 13 A Skill Test, trade test, written test or Interview if found necessary may be conducted and details will be notified in the AIISH website and the eligible candidates will be informed of it in due course.
- 14 As per Government of India orders, interviews for posts in Group B & C are dispensed with. Selection for these positions will be based on merit in the essential qualification and results of skill test if conducted. Skill test in such cases will only be qualifying in nature and merit in skill test shall not be reckoned for selection
- 15 **Application Fee:** There will be an Application Fee of ₹400/- (Rupees Four Hundred Only) for General Category candidates & OBC Candidates for each application and ₹100/- for SC/ST/PWD Candidates. **Women candidates are exempted from payment of Application Fee.**

- 16 In case of submission of multiple applications by Women candidates/Scheduled Castes (SC)/ Scheduled Tribes (ST); Ex-serviceman [EX] and Persons with Disabilities (PWD) candidates, the last application submitted before the last date for submission of application shall be considered for further processing.
- 17 The period of experience in a discipline / area of work, wherever prescribed, shall be reckoned from the date of acquiring the minimum prescribed educational qualification prescribed for the post and will be reckoned as on the last date prescribed for receipt of Applications.
- 18 **The competent authority has the right to accept or reject any application without assigning any reasons.**
- 19 **The competent authority reserves right not to fill all or any of the posts mentioned in the advertisement.**
- 20 **Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.**
- 21 Candidates applying for more than one post should submit separate Applications for each post **indicating the name of the post, Serial No** in each Application applied for.
- 22 **The last date of receipt of application is 13.04.2018 at 5.30 PM.**
- 23 The appointment of the selected candidates is subject to being found medically fit as per the requirements of the Institute.
- 24 Interim enquiries and other enquiries will not be attended to.

HOW TO APPLY:

- a) Application may be downloaded from our website www.aiishmysore.in
- b) Interested candidates who meet the requirement, may **send their Applications** along with Bio-data, Self attested copies of Matriculation / SSLC / Diploma/ Degree / Provisional Degree Certificate(s) and Mark sheets for all the Semesters / Years, SC / ST / OBC Certificate(s), wherever applicable, Certificate of Disability and other testimonials in support of experience etc., to the Director All India Institute of Speech and Hearing, Manasagangothri, Mysore-570006 **on or before 13.04.2018 at 5.30 PM.**
- c) Application fee of ₹400/- for General Category candidates, OBC Candidates and ₹100/- for candidates belonging to SC/ST/PH Categories. **Women candidates are exempted from payment of Application Fee.**
- d) **Application forms without the prescribed Application fees, DD.No & date are liable to be rejected.**
- e) Applications received after the last date or with insufficient information would not be considered.

Payment of Application Fee:By way of Demand Draft in favour of Director, AIISH, Mysuru. The Candidates should mention the prescribed application fee details in the Application also.

Advt. No. 03/2018

Date: 7.3.2018



निदेशक/DIRECTOR